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Director, Transportation Town of Caledon

The Town of Caledon is a blend of urban and rural, modern and historic, all nestled between the Hills of the Headwaters, Oak Ridges Moraine and the Niagara Escarpment. Caledon has a population of over 76,000 and covers nearly 700 km², making it one of the largest municipalities geographically in the Greater Toronto Area. Caledon prioritizes a sustainable balance of community, environment, and development while planning for future growth, fostering responsible economic activity, and ensuring the well-being of all residents.

Reporting to the Commissioner of Engineering, Public Works and Transportation, the Director, Transportation will provide oversight to all transportation planning and implementation activities for the road System in the Town of Caledon including roads, bridges, culverts, sidewalks, and related infrastructure. This role involves strategic planning, policy development, and implementation of transportation programs to enhance mobility, safety, and accessibility within the community. The Director will collaborate with various stakeholders, including municipal departments, government agencies, and the public, to create an efficient and sustainable transportation system that meets the needs of Caledon's fast-growing population. Finally, this role involves leading a multi-disciplinary team, managing operational challenges, ensuring compliance with regulations, and fostering positive relationships with stakeholders to enhance transportation services.

The ideal candidate will come with a Bachelor's degree in Transportation Engineering, Urban Planning, Public Administration, or a related field, with a Master's degree preferred. A Professional Engineer (P.Eng.) or other relevant certifications such as Project Management Professional (PMP) would be an asset, as well as a commitment to obtain Certified Roads Supervisor designation. You will have a minimum of 7-10 years of progressive experience in transportation planning and management, with at least 5 years in a leadership role, preferably within a municipal government setting. You have demonstrated experience with coaching, motivating and managing a multi-disciplinary team of technical and professional staff, as well as a strong understanding of transportation policies, practices, and regulatory frameworks in Ontario. You have strong communication skills with proven ability to deal effectively with all levels of the Corporation and general public, and will be someone who embodies and advocates for the Town's mission, vision and corporate values whilst nurturing a culture of innovation and change.

Applications are encouraged immediately and should be submitted online by **March 7, 2025** at <https://careers.odgersberndtson.com/en-ca/job/30026/>. For more information, please contact Diana Rucchin of Odgers Berndtson at diana.rucchin@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.



Town of Caledon is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Town of Caledon throughout the recruitment, selection and/or assessment process to applicants with disabilities.

